

JUST LOVE TRUSTEE APPLICATION



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Just Love is seeking to add 2 trustees to its trustee board. We are looking for one trustee with particular financial expertise, and one trustee to represent the student and alumni community.

Vision and Role Overview

Just Love was founded in Oxford in 2013. Our vision is to inspire and release every Christian student to pursue the biblical call to social justice. We want to raise up a generation who have been equipped to lead and envisioned to pursue Jesus and justice wherever they go, consuming ethically, giving generously, and transforming the industries in which they work.

Since 2013, Just Love has grown from one group in Oxford to 23 groups across the UK, with several more in the process of launching at the moment. Since Just Love started, student groups have run more than 4,500 events, with an aggregate attendance of 53,000 students. They have given 29,000 volunteer hours in local communities and raised £119,000 for other charities.

Since 2016, Just Love has also been developing an alumni network, so that graduates can continue to be envisioned and equipped after graduating and can be part of a national community engaging in a whole-life, lifelong pursuit of justice.

Just Love is seeking to recruit 2 new trustees to join the 7-person trustee board. Trustees are responsible for ensuring that Just Love fulfils its vision and mission according to its values, for monitoring the financial health of Just Love, for maintaining good governance and setting the strategic direction with the staff team.

We are accepting applications from across the country but are conscious that as a national organisation, there is a responsibility to represent all areas of the country. As a result, we are particularly interested in receiving applications from the north of England and Scotland.

Additionally, we are looking to increase the racial diversity of our trustee board and would be pleased to appoint a BAME trustee member to our board.

Role Description

Just Love trustees ensure that Just Love is operating in the best way it can, in order to fulfil its vision and mission according to its values. Trustees are responsible for monitoring the financial health of Just Love, for maintaining good governance, and setting the strategic direction with the staff team. They are the “guardians of purpose”, ensuring that Just Love stays focussed on its objectives and beneficiaries. Trustees are not responsible for the day-to-day running of the charity, but act as a “critical friend” to the senior leadership team, holding them accountable in order that Just Love remains effective. They work alongside the Senior Leadership team to lead Just Love. The Trustee Board is an important influence on the culture of Just Love, and the behaviours of the Trustees are critical in order for Just Love to live out its vision and mission, and for the integrity of the organisation. Just Love trustees will always act in the best interests of Just Love, and are absolutely essential for Just Love to thrive.

Key Responsibilities

- Knowing and understanding the purpose of Just Love and the difference it makes.
- Monitoring and evaluating the vision, values, and impact of Just Love, and agreeing strategic direction with the Senior Leadership Team.
- Ensuring that Just Love is compliant with governance best practice, including being familiar with the governing document, the accounts and the laws that apply to Just Love.
- Effectively managing the resources (finances, staff, volunteers) of Just Love
- Ensuring that Just Love has all of the information needed to make wise decisions.
- Holding Just Love senior team accountable to the strategic direction and decisions.
- Upholding the values and Christian faith of the charity.

Key Tasks

- To prepare for and attend Just Love trustee meetings and contribute actively to the conversations.
- Complete follow up tasks from quarterly meetings in a timely and high-quality manner, and contribute to task groups and specific pieces of work with the staff team as agreed
- Receive and read regular strategic and financial updates from Just Love senior team members and raise any questions or concerns
- Build healthy relationships with staff members and wider Just Love community.
- Represent and advocate for Just Love in external settings, including supporting fundraising events
- Assist in making key recruitment decisions.

Time Commitment

- Evening or Saturday morning 5 times per year for Board meeting
- One Saturday morning for the AGM
- One full Saturday for a strategy development day with the staff team
- Ad hoc drinks / social events with the staff once or twice a year if possible

Accountable to

Alison Coulter, Chair of the Just Love Trustee Board

Please send a CV and covering letter to recruitment@justloveuk.com. Applications will close at midnight on the 22nd January. Your covering letter should answer the following questions:

- Why are you passionate about the vision of Just Love?
- What would you bring to the role of a trustee within Just Love?